Company Employees Report

Total Employee Count:

Year	End: No. Emp	loyees: No. Contrac	tors Total Workforce
2008	0	0	62895
2009	0	0	63364
2010	0	0	62046
2011	0	0	61242
2012	0	0	65822
2013	48159	18275	66434
2014	43073	14984	58057
2015	38749	13517	52266
2016	52649	0	52649
2017	0	0	52649
2018	5697	9136	14833
2019	19874	14389	34263
2020	36952	0	36952
2022	36952	0	36952
2023	33658	0	33658

Countries of Operation:

Country o Operation	. the Home	Is There a Recognition Agreement?	, ·
South Africa	Yes	Yes	2010 - 3, 937 contractors not included below => 35, 660; 2009 - 2, 931 / 37, 425; 2008 -3, 570 / 37, 127
Ghana	No	Yes	2010 - 2,251 contractors not included below =>7, 205; 2009 -2, 071 / 7, 206; 2008 -2, 511 / 7, 502 The Government of Ghana holds a 1.58% direct interest in AngloGold Ashanti.
Guinea	No	No	Government of Guinea owns the balance of the mine 2010 - 1, 639 contractors not included below => 3, 170; 2009 - 1, 481 / 2, 973; 2008 - 1, 444 / 2, 933
Mali	No	No	3 mines - Morila is 80% owned by Morila Limited, a joint venture in which AngloGold Ashanti and Randgold Resources Limited each have a 50% stake, giving AngloGold Ashanti an effective interest of 40% in Morila. The government of Mali owns the remaining 20%. Randgold Resources manages the mine Sadiola is a joint venture in which AngloGold Ashanti and IAMGOLD each have a 41% interest and the government of Mali 18%Yatela is 80% owned by the Sadiola Exploration Company Limited, a joint venture in which AngloGold Ashanti and IAMGOLD each have an interest of 50%, giving AngloGold Ashanti an effective stake of 40% in Yatela. The government of Mali owns the remaining 20% stake in the mine. 2010 - 1, 966 contractors not included below =>3,540 2009 - 1, 876
Namibia	No	No	/ 3, 388; 2008 - 2, 557 / 4, 101 1 July 2014 - he acquisition by QKR Corporation of Navachab gold mine, in Namibia, is complete, the private mining company confirmed. Nambian productions have ben sold off and no loner reflect on the books of the AngloGold Ashanti. 2012: 449 contractors, 30 temps not included; 2010 - 0 contractors not included below => 687; 2009 - 0; 2008 - 0;
Tanzania	No	Yes	2012 - 1906 contractors not included 2010 - 1391 contractors not included below => 3265; 2009 -1, 196 / 3, 186; 2008 - 986 / 3, 116

Australia United	No	No	These workers are not unionised; 2010 - 401 contractors not included below =>494; 2009 - 356 / 455 ; 2008 - 333 / 410
States of America	No	No	These workers are not unionised; 2010 -243 contractors not included below => 646; 2009 - 195 / 562; 2008 - 71 / 421
Argentina	No	No	AngloGold Ashanti has a 92.5% interest in Cerro Vanguardia with Fomicruz (the province of Santa Cruz) owning the remaining 7.5%. 2010 - 359 contractors not included below => 1242; 2009 - 316 / 1,069; 2008 - 316 / 1,072
Brazil	No	No	Serra Grande is located in central Brazil, in the state of Goiás, 5km from the city of Crixás. AngloGold Ashanti and Kinross Gold Corporation are equal partners in this operation. In terms of the shareholders' agreement, AngloGold Ashanti manages the operation and has the right to access a maximum of 50% of the earnings accrued and dividends paid by Serra Grande. 2010 -2, 175 contractors not included below => 8, 243
Congo, Democratio Republic	c No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	26056	3455	29511	NUM, Solidarity, UASA	0.720	0	0	No
Argentina	2014	1	0	0	1640	0	0	0	0	No
Australia	2014	2	194	638	832	0	0	0	0	No
Brazil	2014	3	0	0	5801	0	0	0	0	No
Tanzania	2014	1	0	0	3265	TAMICO	0	0	0	No
Congo, Democratic Republic	2014	1	0	0	2245	0	0	0	0	No
Ghana	2014	2	0	0	4893	GMWU	0	0	0	No
Guinea	2014	1	0	0	3494	0	0	0	0	No
Mali	2014	3	0	0	1380	SYNACOME	0	0	0	No
Namibia	2014	1	0	0	793	MUN	0	0	0	No
United States of America	2014	1	0	0	1147	0	0	0	0	No